

7.1.7. POLICY FOR A DISABLED-FRIENDLY ENVIRONMENT

1. Objective

Mahathi College of Pharmacy is committed to ensuring an inclusive, accessible, and supportive environment for students, faculty, and visitors with disabilities. This policy aims to promote equal opportunities, eliminate barriers, and provide necessary facilities and accommodations for persons with disabilities within the campus.

2. Scope

This policy applies to all students, faculty, staff, and visitors with disabilities who require assistance to access the campus facilities and academic services.

3. Infrastructure and Accessibility Measures

- **Ramps and Pathways:** Barrier-free access through ramps with handrails in all academic buildings, administrative offices, libraries, and hostels.
- **Disabled-Friendly Washrooms:** Separate, well-equipped restrooms with handrails and emergency assistance provisions.
- **Signage and Wayfinding:** Clear and visible signage in Braille and large fonts to assist individuals with visual impairments.
- **Accessible Parking:** Designated parking spaces near the main entrances for persons with disabilities.


PRINCIPAL

MAHATHI COLLEGE OF PHARMACY
C.T.M. Cross Roads, MADANAPALLE
Annamayya (District), A.P.-517 319

4. Academic Support and Examination Accommodations

- **Scribes for Examinations:** Provision of scribes for students with visual or motor impairments, as per examination guidelines.
- **Extra Time:** Additional time during examinations for students with disabilities.
- **Alternative Learning Materials:** Course materials in accessible formats such as Braille, audio recordings, and e-books.

5. Student Support and Welfare

- **Counseling and Mentoring:** Dedicated counseling services for students with disabilities to ensure mental well-being and academic success.
- **Faculty Sensitization Programs:** Regular training for faculty and staff on disability inclusion and effective teaching methods for students with disabilities.
- **Peer Support Groups:** Encouragement of peer mentoring and support networks for students with disabilities.
- **Grievance Redressal Mechanism:** A dedicated committee to address grievances and ensure prompt resolution of issues faced by disabled individuals.

6. Implementation and Monitoring

- **Disability Inclusion Committee:** A dedicated committee responsible for overseeing the implementation of this policy and suggesting necessary improvements.


PRINCIPAL

MAHATHI COLLEGE OF PHARMACY
C.T.M. Cross Roads, MADANAPALLE
Annamayya (District), A.P.-517 319

- **Annual Review:** Periodic assessment of campus accessibility and services to ensure continued compliance with national disability regulations.
- **Stakeholder Feedback:** Regular feedback from students and staff with disabilities to improve facilities and services.

7. Conclusion

Mahathi College of Pharmacy remains dedicated to fostering an inclusive and accessible academic environment. This policy ensures that every individual, regardless of disability, can pursue education with dignity, independence, and equal opportunity.

Approved by:

Principal, Mahathi College of Pharmacy


Principal

MAHATHI COLLEGE OF PHARMACY
C.T.M. Cross Roads, MADANAPALLE
Annamayya (District), A.P.-517 319

MAHATHI COLLEGE
for Innovation Learning