



MAHATHICOLLEGE OF PHARMACY

(Approved by AICTE, New Delhi & Affiliated to JNTU, Anantapur)

Madanapalle Road Railway Station,
C.T.M. Cross Roads, MADANAPALLE Mandal,
Chittoor District, A.P, India. Pin: 517319

Ph.: 08571-288666, 288777
Fax: 08571-288889

5.1.5 - The Institution has a transparent mechanism for timely redressal of student grievances including sexual harassment and ragging cases 2023-2024



MAHATHI COLLEGE OF PHARMACY

(Approved by AICTE, New Delhi & Affiliated to JNTU, Anantapur)
ACCREDITED BY NAAC WITH "A" GRADE

MAHATHI COLLEGE
for Innovative Learning

Madanapalle Road Railway Station,
C.T.M. Cross Roads, MADANAPALLE Mandal,
Chittoor District, A.P. India. Pin: 517 319

Ph.: 08571 - 288666, 288777
Fax: 08571 - 288889

Anti sexual Harassment Committee

The internal complaints Committee for the prevention of sexual Harassment of women at campus, as per "the sexual Harassment campus (Prevention, Prohibition and redressal) Act", 2013 for Constitution of college Internal complaint Committee(CICC). Prevention, Prohibition and redressal of sexual Harassment to deal with the sexual Harassment complaints of women at the campus.

Anti sexual Harassment Committee (2023-24)

S.No.	Name	Designation	Roles	Signature
1	G.Deepthi	Asso.professor	Co-Ordinator	
2	Dr.Sucharitha	NGO	Advisor	
3	Dr.G.Swarnalatha	Professor	Member	
4	Dr.M.Manasa	Asso.professor	Member	
5	Dr.S.Praveena	Ass. professor	Member	

MAHATHI COLLEGE OF PHARMACY
C.T.M. Cross Roads, MADANAPALLE
Chittoor District, A.P. India. Pin: 517 319

PRINCIPAL
PRINCIPAL

MAHATHI COLLEGE OF PHARMACY
C.T.M. Cross Roads, MADANAPALLE
Annamayya (District), A.P.-517 319



MAHATHI COLLEGE OF PHARMACY

(Approved by AICTE, New Delhi & Affiliated to JNTU, Anantapur)
ACCREDITED BY NAAC WITH "A" GRADE

MAHATHI COLLEGE
For Innovative Learning

Madanapalle Road Railway Station,
C.T.M. Cross Roads, MADANAPALLE Mandal,
Chittoor District, A.P, India. Pin: 517 319

Ph.: 08571 - 288666, 288777
Fax: 08571 - 288689

Minutes of the meeting

The meeting was held on 10-10-2023 at 11:00am in seminar hall the following members attend the meeting

Anti sexual Harassment Committee

S.No.	Name	Designation	Signature
1	DR.P.K.Prakash reddy	Principal &Chairperson	
2	Smt.S.Sreevani	Member- Secretary	
3	G.Deepthi	Asso.professor	
4	Dr.Sucharitha	NGO	
5	Dr.G.Swarnalatha	Professor	
6	Dr.M.Manasa	Asso.professor	
7	Dr.S.Praveena	Ass. Professor	

The following points were discussed in the meeting:

- The importance of girl child in villages, rural areas
- Educating the students regarding the imporatance of girl child birth
- To discuss about the importance of girl child births education

**Principal
PRINCIPAL**

MAHATHI COLLEGE OF PHARMACY
C.T.M. Cross Roads, MADANAPALLE
Annamayya (District), A.P.-517 319



MAHATHI COLLEGE
for Innovative Learning

MAHATHI COLLEGE OF PHARMACY

(Approved by AICTE, New Delhi & Affiliated to JNTU, Anantapur)
ACCREDITED BY NAAC WITH "A" GRADE

Madanapalle Road Railway Station,
C.T.M. Cross Roads, MADANAPALLE Mandal,
Chittoor District, A.P. India. Pin: 517 319

Ph.: 08571 - 288666, 288777
Fax: 08571 - 288889

Office of the principal

Mahathi college of pharmacy

Madanapalle

DATE: 01/03/2024

CIRCULAR

The Anti sexual Harassment Committee meeting for the academic year 2023-2024 is scheduled to be held on 04-03-2024 at 11:00am. All the members of Anti sexual Harassment Committee are requested to attend the meeting.

Agenda of the meeting:

- Status about the interanational womens day celebrations
- Discus about the Elocution topic

Anti sexual Harassment Committee

S.No.	Name	Designation	Roles	Signature
1	G.Deepthi	Asso.professor	Co-Ordinator	G. Deepthi
2	Dr.Sucharitha	NGO	Advisor	Sucharitha
3	Dr.G.Swarnalatha	Professor	Member	G. Swarnalatha
4	Dr.M.Manasa	Assc.professor	Member	M. Manasa
5	Dr.S.Praveena	Ass. professor	Member	S. Praveena


Principal
PRINCIPAL

MAHATHI COLLEGE OF PHARMACY
C.T.M. Cross Roads, MADANAPALLE
Annamayya (District), A.P.-517 319



MAHATHI COLLEGE
for Innovative Learning

MAHATHI COLLEGE OF PHARMACY

(Approved by AICTE, New Delhi & Affiliated to JNTU, Anantapur)
ACCREDITED BY NAAC WITH "A" GRADE

Madanapalle Road Railway Station,
C.T.M. Cross Roads, MADANAPALLE Mandal,
Chittoor District, A.P. India. Pin: 517 319

Ph.: 08571 - 288666, 288777
Fax: 08571 - 288889

Office of the principal

Mahathi college of pharmacy

Madanapalle

DATE: 01/03/2024

CIRCULAR

The Anti sexual Harassment Committee meeting for the academic year 2023-2024 is scheduled to be held on 04-03-2024 at 11:00am. All the members of Anti sexual Harassment Committee are requested to attend the meeting.

Agenda of the meeting:

- Status about the interanational womens day celebrations
- Discus about the Elocution topic

Anti sexual Harassment Committee

S.No.	Name	Designation	Roles	Signature
1	G.Deepthi	Asso.professor	Co-Ordinator	G. Deepthi
2	Dr.Sucharitha	NGO	Advisor	Sucharitha
3	Dr.G.Swarnalatha	Professor	Member	G. Swarnalatha
4	Dr.M.Manasa	Assc.professor	Member	M. Manasa
5	Dr.S.Praveena	Ass. professor	Member	S. Praveena

Principal
PRINCIPAL

MAHATHI COLLEGE OF PHARMACY
C.T.M. Cross Roads, MADANAPALLE
Annamayya (District), A.P.-517 319



MAHATHI COLLEGE
for Innovative Learning

MAHATHI COLLEGE OF PHARMACY

(Approved by AICTE, New Delhi & Affiliated to JNTU, Anantapur)
ACCREDITED BY NAAC WITH "A" GRADE

Madanapalle Road Railway Station,
C.T.M. Cross Roads, MADANAPALLE Mandal,
Chittoor District, A.P, India. Pin: 517 319

Ph.: 08571 - 288666, 288777
Fax: 08571 - 288889

Office of the principal

Mahathi college of pharmacy

Madanapalle

DATE: 07/10/2023

CIRCULAR

The Anti sexual Harassment Committee meeting for the academic year 2023-2024 is scheduled to be held on 10-10-2023 at 11:00am. All the members of Anti sexual Harassment Committee are requested to attend the meeting.

Agenda of the meeting:

- To discuss about gender sensitization awareness programmes
- Conducting a seminar on National Girl Child day
- Discussing The importance of miscarriages during pregnancy

Anti sexual Harassment Committee

S.No.	Name	Designation	Roles	Signature
1	G.Deepthi	Asso.professor	Co-Ordinator	G. Deepthi
2	Dr.Sucharitha	NGO	Advisor	Sucharitha
3	Dr.G.Swarnalatha	Professor	Member	G. Swarnalatha
4	Dr.M.Manasa	Asso.professor	Member	M. Manasa
5	Dr.S.Praveena	Ass. professor	Member	S. Praveena


Principal
PRINCIPAL

MAHATHI COLLEGE OF PHARMACY
C.T.M. Cross Roads, MADANAPALLE
Annamayya (District), A.P.-517 319



MAHATHI COLLEGE
For Innovative Learning

MAHATHI COLLEGE OF PHARMACY

(Approved by AICTE, New Delhi & Affiliated to JNTU, Anantapur)
ACCREDITED BY NAAC WITH "A" GRADE

Madanapalle Road Railway Station,
C.T.M. Cross Roads, MADANAPALLE Mandal,
Chittoor District, A.P. India, Pin: 517 319

Ph.: 08571 - 288666, 288777
Fax: 08571 - 288889

Minutes of the meeting

The meeting was held on 04-03-2024 at 11:00am in seminar hall the following members attend the meeting.

Anti sexual Harassment Committee

S.No.	Name	Designation	Signature
1	DR.P.K.Prakash reddy	Principal &Chairperson	
2	Smt.S.Sreevani	Member- Secretary	
3	G.Deepthi	Asso.professor	
4	Dr.Sucharitha	NGO	
5	Dr.G.Swarnalatha	Professor	
6	Dr.M.Manasa	Asso.professor	
7	Dr.S.Praveena	Ass. Professor	

The following points were discussed in the meeting:

- Discussing about the interanational womens day celebrations
- Discussing about the Programme organizers
- Discussing about the importance of womens education and economic empowerment

Principal
PRINCIPAL

MAHATHI COLLEGE OF PHARMACY
C.T.M. Cross Roads, MADANAPALLE
Annamayya (District), A.P.-517 319

08/01/2024

OFFICE ORDER

The following are members for Anti Ragging committee

S.No	Name	Designation	Role
1.	Dr P.K Prakash Reddy	Principal	Chairman
2.	Dr.G Gopi	Professor	Coordinator
3.	Mr.G.Raghava	Associate Professor	Member
4.	Mrs.G.Deepthi	Associate Professor	Member
5.	Dr. M. Manasa	Associate Professor	Member
6.	Miss.N.Jyothi	Assistant Professor	Member
7.	Mr.K.Diwakar	Assistant Professor	Member
8.	Dr P.Sucharitha	Assistant Professor	Member
9.	Dr.J.Pravallika	Assistant Professor	Member
10	Mr.M.Naresh	Assistant Professor	Member
11	Mr.B.Sukumar	Assistant Professor	Member
12	Mr.B.Anil	Assistant Professor	Member
13	Mr. E. Vijay Bhaskar Reddy	AO	Member
14	Mr .R.Chandrasekhar	PD	Member


PRINCIPAL

MAHATHI COLLEGE OF PHARMACY
C.T.M. Cross Roads, MADANAPALLE
Annamayya (District), A.P.-517 319

RESPONSIBILITY OF THE COMMITTEE

It is the duty of Anti- Ragging Committee to ensure compliance with the provisions of these Regulations as well as the provisions of any law for the time being in force concerning ragging and also to monitor and oversee the performance in prevention of ragging in the institution.

On receipt of the recommendation of the Anti ragging squad or an receipt of an information concerning any reported incident of ragging, the head of institution shall be immediately determine If a case under the penal laws is made out and if so, either on his own or through a member of the anti ragging committee authorized by him in this behalf, proceed to file a first information report [FIR] with the police local authorities and/or order for enquiry to ascertain the facts and/or take suitable action against the concerned students with or without due deliberations in anti ragging committee meeting.

Head of the institutions, as chairman of the anti ragging committee, may call for the meeting of all the members of the being reported, within 24 hours of receipt of such information or recommendation.

Provided further that the institution shall also continue with its own enquiry initiated under clause 9 of these regulations and other measures and such remedial action in clause 9 shall be initiated and completed immediately and in no case later

than a period of 7 days of the reported occurrence of the incident of ragging. It is the duty of anti ragging committee to conduct an enquiry into any incident of ragging referred to it by the Head of the institution or on receipt of any information concerning any reported incident of ragging; and the enquiry report along with recommendations shall be submitted to the Head of the institution for action under clause [a] of regulation 9.1

Provided that the anti ragging committee shall conduct such enquiry observing a fair and transparent procedure and the principles of natural justice and after giving adequate opportunity to the student or students accused of ragging and other witness to place before it the facts.

Documents and views concerning the incident of ragging, and considering such other relevant information as may be required.

07/02/2024

Anti Ragging committee Squads

I. Flying squad (entire campus)

S.No	Name	Designation	Mobile number
1	Dr. G Gopi	Professor	8825555968
2.	Mrs. G. Deepthi	Associate Professor	7780682197
3.	Dr. M. Manasa	Associate Professor	9441206463
4.	Mr. P. Bhasker	Lab technician	9492604688
5.	Mr. E. Vijay Bhaskar Reddy	AO	9490999782

It is the duty of anti ragging squads to conduct an on-the-spot enquiry into any incident of ragging and report it for further enquiry and actions

Members should surveillance at below sensitive locations during the periods
9.00 A.M to 10.30AM & 3.30 P M to 5.00 PM.

peel
PRINCIPAL

MAHATHI COLLEGE OF PHARMACY
C.T.M. Cross Roads, MADANAPALLE
Annamayya (District), A.P.-517 319

07/02/2024

Report on

Awareness program on Anti Ragging Act held on 02/02/2024

With reference to circular dated 08/08/2024 an awareness program on anti ragging act was held in placement seminar hall at 10:30AM. The following members were present for the program:

1. Dr. P.K.Prakash Reddy — Principal MCPM
2. Anti ragging Committee members
3. First Year students.

No's initially principal has introduced the guest and addressed the students about the following:

- Anti Ragging Act,
- Anti Ragging measures taken by the organization to make the organization a ragging free zone.
- Introduced the various squads allotted for monitoring the ragging activities in the campus and hand over the session to the guest.

Circular inspector of police, II town police station has clearly explained the following:

- Anti Ragging Act,
- Supreme court judgment on Anti ragging act
- Various cases that are handled in this region and punishments awarded to the people who are involved in the ragging cases through power point presentation.

After the presentation there is an interaction between the students, principal and the guest. Then the program was concluded with vote of thanks by the convener of an anti ragging committee.

Convener

Anti Ragging Committee



PRINCIPAL

MAHATHI COLLEGE OF PHARMACY
C.T.M. Cross Roads, MADANAPALLE
Annamayya (District), A.P.-517 319



MAHATHI COLLEGE OF PHARMACY

(Approved by AICTE, New Delhi & Affiliated to JNTU, Anantapur)

Madanapalle Road Railway Station,
C.T.M. Cross Roads, MADANAPALLE Mandal,
Chittoor District, A.P., India. Pin: 517319

Ph.: 08571-288666, 288777
Fax: 08571-288889

02/02/2024

TO

The Circular Inspector of Police

II Town police station

Madanapalli.

Sub: Invitation to attend awareness program on Anti-Ragging Act-Reg

Respected Sir,

It is our pleasure to invite you to the awareness program on "Anti-Ragging Act", scheduled on 07/02/2024 at MCPM to create awareness on Anti-ragging act and Anti-ragging taken by organization to make the organization a ragging free zone.

In this regard we request you to attend the program and create awareness among anti ragging act and punishments as per supreme court orders in case of ragging

Thanking You


PRINCIPAL

MAHATHI COLLEGE OF PHARMACY
C.T.M. Cross Roads, MADANAPALLI
Annamayya (District), A.P.-517 31



MAHATHI COLLEGE OF PHARMACY, MADANAPALLE

Approved by PCI, New Delhi & Affiliated to JNTUA Anantapur

CTM Cross roads, Madanapalle, Annamayya District, Andhra Pradesh -517319

14/08/2023

Minutes of Meeting

As per circular dated 10/08/2023. A Meeting was held on 14/08/2023 with all the members of grievance redressal mechanism committee.

The following members were present:


S.No	Name	Designation	Role
1.	Dr P.Prakash Reddy	Principal	Chairman
2.	Dr.G.Gopi	Professor	Coordinator
3.	Dr.V.Ragini	Professor	Member
4.	Dr.G. Swarna Latha	Professor	Member
5.	Mr.A.Bharath kumar	Associate Professor	Member
6.	Mr.D.Vinay kumar Reddy	Assistant Professor	Member
7.	Mr. E. Vijay Bhaskar Reddy	AO	Member

The Agenda of the Meeting:

1. To discuss on the complaints received from the students if any.
2. To ensure effective resolutions to the students grievances.
3. To initiate students on their duties and responsibilities to access benefits.
4. Actions to be taken to resolve the problems.

Summary of committee resolutions:

1. No complaints from the students.


PRINCIPAL
MAHATHI COLLEGE OF PHARMACY
C.T.M. Cross Roads, MADANAPALLE
Annamayya (District), A.P.-517 319



MAHATHI COLLEGE OF PHARMACY, MADANAPALLE

Approved by PCI, New Delhi & Affiliated to JNTUA Anantapur

CTM Cross roads, Madanapalle, Annamayya District, Andhra Pradesh -517319

10/08/2023

Circular

This is to inform all the members of grievance redressal mechanism that a meeting is scheduled on 14/08/2023 at 02:30 PM in principal chamber. All the members are requested to attend the meeting.

peel
PRINCIPAL
MAHATHI COLLEGE OF PHARMACY
C.T.M. Cross Roads, MADANAPALLE
Annamayya (District), A.P.-517 319

Copy to:

1. All the Head of the Departments
2. All Members of the committee
3. Academic coordinator
4. Administrative Officer
5. Library
6. Physical director
7. Exam branch



MAHATHI COLLEGE OF PHARMACY, MADANAPALLE

Approved by PCI, New Delhi & Affiliated to JNTUA Anantapur
CTM Cross roads, Madanapalle, Annamayya District, Andhra Pradesh -517319

08/02/2024

Circular

It is here by informed to all the members of Grievance & Redressal Committee that you are requested to attend the committee meeting on 12-02-2024 at 11.00 AM in Principal Chamber to discuss the following matters.

The Following Members are required to attend the meeting

S.No	Name	Designation	Role
1.	Dr P.Prakash Reddy	Principal	Chairman
2.	Dr.G.Gopi	Professor	Coordinator
3.	Dr. P. Jayachandra Reddy	Professor	Member
4.	Dr.G. Swarna Latha	Professor	Member
5.	Mr.A.Bharath kumar	Associate Professor	Member
6.	Mr.D.Vinay kumar Reddy	Assistant Professor	Member
7.	Mr. E. Vijay Bhaskar Reddy	AO	Member

Agenda:

- To review of previous council minutes and action taken.
- To discuss about the student grievances if any.
- Grievance redressal expansion of library timings.

Prakash
PRINCIPAL
MAHATHI COLLEGE OF PHARMACY
C.T.M. Cross Roads, MADANAPALLE
Annamayya (District), A.P-517 319

Summary of committee resolutions:

1. No complaints from the students.
2. The library committee will be asked to look into the possibility of expansion of library timings till 06.00 PM.

peep
PRINCIPAL
MAHATHI COLLEGE OF PHARMACY
C.T.M. Cross Roads, MADANAPALLE
Annamayya (District), A.P.-517 319